



Swiss Agency for Development and Cooperation Annual Progress Report September 2017–August 2018



Strengthening Rule of Law Programme



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Swiss Agency for Development and Cooperation

SDC

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Name of Partner	United Nations Development Programme (UNDP)
Name of Programme	Strengthening Rule of Law Programme (SRLP)
Place of Implementation	Khyber Pakhtunkhwa
Reporting Period	September 2017–August 2018



Acronyms and Abbreviations

ADP	Annual Development Plan
ADR	Alternative dispute resolution
CPO	Central Police Office (KP)
CSO	Civil society organization
DPP	District Public Prosecutor
FATA	Federally Administered Tribal Areas
FGD	Focus group discussion
KP	Khyber Pakhtunkhwa (province)
KPJA	Khyber Pakhtunkhwa Judicial Academy
LAD	Legal aid desk
NGO	Non-government organization
PBC	Pakistan Bar Council
PTS	Police Training School
RFSL	Regional Forensic Science Laboratory
SDC	Swiss Agency for Development and Cooperation
SRLP	Strengthening Rule of Law Programme
TNA	Training needs assessment
UC	Union council
UNDP	United Nations Development Programme
UNDSS	United Nations Department for Safety and Security
UNODC	United Nations Office on Drugs and Crime

1. Context

Marked by internal and external challenges related to extremism and insecurity, Pakistan is currently undergoing a major transition and continues to experience historic developments in political, governance and development realms. The 18th Constitutional Amendment and the Merger of KP with FATA through the 25th Constitutional Amendment have set in motion a process to shape a new political and development dispensation that is led by sub-national governments and actors. In an environment characterized by destabilizing political, governance, rule of law and conflict challenges, this shift gives rise to both opportunities and risks.

Despite a volatile regional situation, Pakistan has been able to reduce the number of terrorist attacks and casualties over the past few years.¹ However, since terrorism has become a global threat, like many other countries in the region, Pakistan remains vulnerable, costing the country over \$118.32 billion in the past 15 years.² This has also resulted in hampering the Government's efforts to focus on the development goals it sets for itself.

With an overall improved security situation in Pakistan, the Government has adopted a 'whole-of-government' approach to achieve structural transformation towards sustainable development. Pakistan aims to achieve this by maximizing on democratic gains through inclusive democratic processes, protection of basic rights, government efficiency, transparency, accountability, rule of law and access to justice.

Under the umbrella of Democratic Governance Unit (DGU) and through its Strengthening Rule of Law Project (SRLP), UNDP provides support to Provincial Governments to promote an enabling environment for rule of law and access to justice institutions. The support embeds the reforms process within rule of law institutions by providing institutional, policy, and capacity development assistance to ensure effective and immediate provision of justice and security services.

Despite the unstable political and security scenario during the period in review, the project was able to achieve some key results, such as development of the first-ever Judicial Reforms Strategy for Khyber Pakhtunkhwa, development and operationalization of a training evaluation database for the KP Judicial Academy, awareness of 8,744 persons (4,636 women) at the community level, and legal aid to 1778 indigent persons (1027 women). The SRLP is currently designing a third phase of the programme which will continue supporting successful results in KP and extend its interventions to the merged districts in former FATA region. The programme also intends to initiate interventions to support operationalization of the Rule of Law Roadmap in Balochistan. The design of the new phase will be informed by a peace and conflict development analysis along with a detailed impact evaluation of the phase II.

The operating environment in KP has continued to be challenging, because of risks inherent to transition periods with weak state institutions and governance in a fragile political context and volatile security situation. To ensure safe and continued project operation, UNDP adheres to security-related UNDSS SOPs and regular situational analysis. In 2017-18, in the run-up to the national elections high staff turnover, interim senior representation and decision-making stasis proved a challenge to project progress.

¹ Global terrorism index 2016 and global peace index 2017.

² Economic Survey, 2015-2016.



2. Results Reporting

2.1 Outcome-level results achieved

Result Achieved:

1. Development of PHC Judicial Reforms Strategy and technical support to endorse it from the Administrative Committee of Peshawar High Court headed by the Chief Justice.
2. Linking of Peshawar High Court with the Supreme Court of China, which has opened ways for cooperation in the areas of court automation, digitization, and improving process serving system.

Policy level achievements

During the year in review, SRLP achieved several policy-level results. The Programme, in partnership with the Peshawar High Court, developed a first-ever Judicial Reforms Strategy. The strategy, which has been endorsed by the 'Administrative Committee' of the Peshawar High Court – the highest decision-making body headed by the Honourable Chief Justice of the KP, comprised of a detailed reforms plan, action plan and investment plan. The strategy encompasses all layers of judiciary including High Court, Secretariat for the District Judiciary, Human Rights Cell, Judicial Academy, District Courts and special courts. More specifically, the strategy highlights key challenges and bottlenecks in the dispensation of justice, and actions and timelines for improving performance of the judiciary.³

With support of UNDP Pakistan and UNDP China, the PHC was linked with the Supreme Court of China, which has opened ways for cooperation, particularly in the areas of court automation, digitization, and improving process serving system. The Programme achievements have encouraged the development partners to extend support to the KP judiciary and other justice institutions including KP Government's allocation of 200 million rupees in its Annual Development Plan (ADP 2018-19) for SRLP activities.

Under One UN initiative, SRLP in partnership with the United Nations Higher Commissioner for Refugees (UNHCR) piloted a legal assistance project for the refugees and internally displaced persons in five districts of KP namely Nowshera, Charsadda, Mardan, Haripur and Abbottabad. The results of the pilot project will enable its further expansion to the rest of KP and Balochistan provinces.

Based on the success of SRLP's legal aid interventions, a new donor, US INL, has partnered to pilot a legal aid focused on women in four districts of KP: Charsadda, Mardan, Abottabad and Haripur. Under this pilot initiative, legal aid desks are being established to support women referred from the Model Police Stations (MPSs). The memorandum of Understanding (MOU) will be signed among KP Bar Council, KP Police and Civil Society Organizations to streamline referral of cases of women between Gender Responsive Desks (GRDs) at MPSs and legal aid desks. Other key components of this initiative are also based on the past interventions supported by SDC including community-level-awareness on legal rights, gender, women protection laws, rights of women in police custody, rights of women at pre-trial, trial and post-trial stages.

Similarly, SRLP with USAID support has expanded the scope of its legal assistance work for the residents of the Merged Districts (formerly FATA). The key components include legal awareness campaigns at the grassroots level to enhance awareness on laws, basic procedure in courts, and formation community-support-services by establishing community-paralegals networks; supporting community-based dispute resolution system to function in accordance with the constitution, human rights and particularly sensitize them to respect rights of women; establish a network of women support organizations to raise legal awareness on rights of women and establish local women support groups; encourage and support women to get legal education and join legal profession; conduct training needs assessment of the rule of law and

³ Strategic Plan for KP Judiciary 2018



justice sector institution, upgrade the existing training curriculum of KP academies, and provide training to judicial officers, personnel of law enforcement agencies, prosecutors and lawyers; and support government by reviewing laws, rules and development of implementation plans for the Merged Districts (formerly FATA).

The Programme jointly with UNODC and UN Women has completed a Rule of Law inception Project in Balochistan and Merged Districts (FATA). During the inception, a Rule of Law Roadmap was developed for Balochistan which has received approval from the cabinet this year. Also, a detailed assessment of Rule of Law and justice institutions was conducted to have in depth knowledge of the sector. In the Merged Districts (FATA), knowledge products were developed including the Rewaj Documentation Study FATA, Levies Force Analysis in Pakistan (KP, FATA and Balochistan), and technical support was also provided to the Government in mainstreaming Rule of Law in Merged Districts (FATA).

2.2 Output- and Activity-level Results

Output: Increased access to justice, legal aid and representation mechanisms, including for vulnerable groups

Results Achieved:

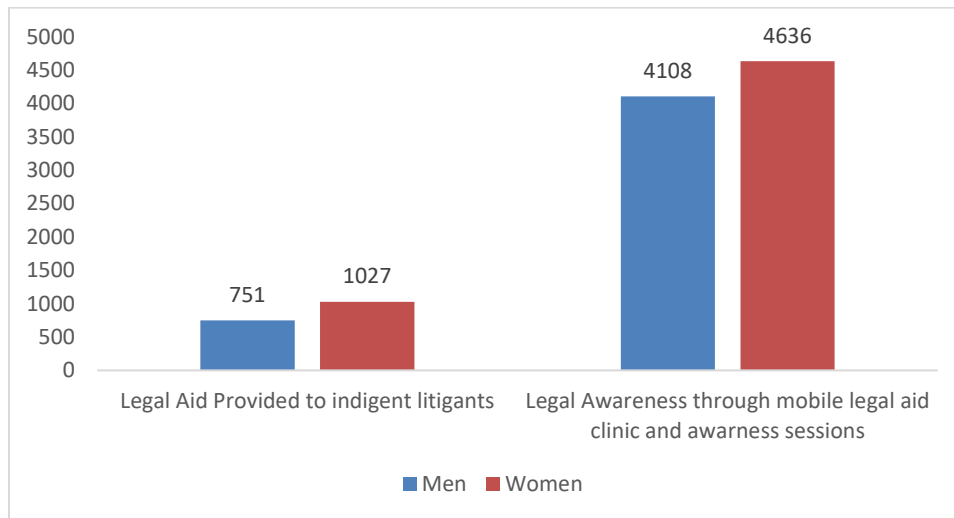
1. The Programme has reached out to 8,744 persons (4,636 women) through its legal awareness campaigns and mobile legal aid clinics.
2. The Programme has provided legal aid to 1778 indigent persons (1027 women).

In Pakistan, large strata of the population are unable to access the formal justice system due to high cost and a general lack of awareness on their legal rights. While the country lacks a uniform state-sponsored legal aid system, the available legal aid mechanisms under District Legal Empowerment Committees (DLEC) Rules, 2011 and under Legal Aid Committees of Pakistan Bar Council Rules 1999 are unable to meet needs of disadvantaged people. The Peace and Justice (P&J) Network reported that during 2012-2016 the DLECs provided legal aid in only 500 cases to indigent litigants in Pakistan.

Against this backdrop, SRLP designed its interventions to complement government efforts, established free legal aid committees in ten districts and provided legal aid support to more than 20,000 persons in these districts of KP.⁴

The SRLP continued legal awareness and literacy campaigns in the selected project districts. The Programme raised legal awareness among 8,744 people including 4,636 women (53%) and provided legal aid assistance to 1778 poor and vulnerable people including 1027 women (58%).

⁴ District Legal Empowerment Committees formed to provide free legal aid: Minister, January 10, 2017, <https://dnd.com.pk/district-legal-empowerment-committees-formed-to-provide-free-legal-aid-minister/122186>



Output: Improved court capacity to provide effective and timely justice services

Results Achieved:

1. The Programme supported development and operationalization of 'Training Evaluation Database' that helped the academy to effectively capture the impact of the trainings.
2. Supported a comprehensive training needs assessment, developed training toolkits (manuals) and training of trainers for 45 master trainers.
3. Trained 353 judicial officers and court staff (13 percent women) on court and case management, and substantive and procedural laws.

The judicial system in KP is faced with numerous challenges and characterized as overburdened with a massive backlog of cases. People's trust in the system has decreased over time due to delays in case disposal and burdensome processes combined by low capacity of both court staff and judges, especially in the lower courts.

According to the Chief Justice of Pakistan, a total of 1.87 million cases are pending in the courts, out of which 233,734 are in KP: Peshawar High Court - 29,525 and district courts - 204,209.

To support KP judiciary to tackle the case backlog and improve case management, SRLP adopted a two-fold approach focusing on policy work and improving court services for the people, especially vulnerable groups. To improve court services at the district level, SRLP supported Peshawar High Court to create an enabling environment for court personnel and litigants. Thus, SRLP refurbished 16 courtrooms, 8 information centres and 16 litigant waiting areas. The Programme has also supported a comprehensive training needs assessment, developed training toolkits (manuals) and training of trainers for 45 master trainers. The key training areas included court and case management, and substantive and procedural laws.

Besides capacity building, KP Judicial Academy was supported to upgrade training manuals for judges and court staff. This was done to bring the training system at par with new developments, new laws and the feedback of the judges trained in the academy.

The KPJA training system has emerged as one of the best in Pakistan. Prior to each training, a pre-training-evaluation is conducted to measure existing knowledge of each participant followed by a post-training-evaluation to measure the effectiveness of training by knowing how the training helped to improve



knowledge of the participants. To improve outcome of the training process, a 'Training Evaluation Database' was developed that helped the academy to effectively capture the impact of the trainings.

During the reporting period, the academy trained 353 judicial officers and court staff (13 percent women) with the support of SRLP. In addition to the three training areas mentioned above, specialized training on forensics, cybercrimes and financial crimes were conducted in the judicial academy.

In 2017, the Training Evaluation System at KPJA indicated 24% improvement in the knowledge of judges who received training at the academy. The assessment further highlighted that the training regime for the judiciary met its essential goals and participants found the trainings useful.⁵

Table 3: Gender Disaggregated figures of Training for Judges and Court Staff

Training Title	Sep 2017 - Aug 2018			
	Men	Women	Total	Percentage of Women
Court and case management	205	19	224	8%
Forensics	17	8	25	32%
Substantive and procedural laws	17	8	25	32%
Office and case management skills	26	0	26	0%
Cyber crimes	25	3	28	11%
Inheritance	17	8	25	32%
Total	307	46	353	13%

3 General Comments on Programme Impact

The SRLP early focus on institutionalization and scaling up its interventions enabled to make a tangible impact. Following the SRLP model and based on the shared vision, KP Bar Council formally agreed to establish and is in the process of operationalisation of Legal Aid Unit. The newly established Legal Aid Unit will take custody of and start supervision and management of the legal aid desks established with the Programme and will replicate this work in other districts of KP.

SRLP's long-term institutional support to KPJA enabled the academy to become a knowledge-hub for the KP judicial system. In addition to high calibre trainings, KPJA regularly conducts quality studies on emerging issues to timely advice judicial leadership to make informed decisions for improved court services. The latest KPJA's practical research to modernise civil procedures contributed to amended legislation for quick disposal of civil cases. Further, KPJA applied study to roll-out judicial services in Merged Districts (FATA) enabled the Peshawar High Court to make necessary preparation to provide court services to newly merged areas of KP. Continued advisory support to Peshawar High Court resulted in adopting the first Judicial Reforms Strategy as a more comprehensive rather than ad-hoc approach in reforming the judiciary for improved court services.

⁵ Training Impact Evaluation Study, 2016.



4 Thematic comments on gender, human rights and conflict-sensitive programme management

In Pakistan, various factors like women's limited knowledge on legal, economic or political right are embedded in customary practices. The absence of available and accessible protection and justice for women, and restricted mobility collectively deny women opportunities. To promote women, SRLP focuses on legal empowerment of women and makes every effort to ensure equal representation of women in Programme's activities. The Programme has moved a step forward by linking legal aid desks with gender responsive desks at model police stations and raised awareness at community level on women specific legal issues.

The Programme equally focuses on protection of human rights. To further streamline this support, Peshawar High Court and KP Bar Council have been engaged to establish human rights focal points at the district level which will enable more people to receive assistance in human rights matters. The Programme jointly with UNHCR Pakistan supported KP training institutions to review and amend training materials focusing on human rights, international humanitarian law and protection laws.

The Programme continuously focuses on conflict prevention, peace building through strengthening rule of law, promoting easy and accessible justice to people, and building trust between institutions and communities. The Programme community policing interventions brought community and police closer, built community trust on police, and made institutions more responsive. With SRLP support 37 community policing forums were established and 2,220 persons trained on concept of community policing, basic laws and rights.

The Programme launched a Conflict Analysis in KP, FATA and Balochistan to better understand drivers of conflict, adopt do no harm strategy, develop human rights due diligence policy and inculcate peace building and conflict prevention as cross cutting approach in programming.

5 Sustainability and phasing out

Key interventions of the programme were incorporated in the KP Rule of Law Roadmap, which will ensure sustainability of the interventions initiated under the Programme. The Strategic Plan for the Peshawar High Court and District Judiciary is also a result of the initiatives started by the Programme in 2012.

Furthermore, the commitment by the KP Bar Council to take custody of Legal Aid Desks ensured sustainability of SRLP interventions. In addition, as synergies between the legal aid and the community-based paralegals components are built, the paralegals will be carrying forward the legal awareness and referral work at their respective communities. Allocation of USD 2 million. in KP Annual Development Plan for SRLP activities in 2018-2019 contributed to government ownership and sustainability of joint efforts.

With the phasing-out of the SDC as the major donor of SRLP, the Programme will continue building on its key achievements and interventions. The donors' community, inspired by SRLP results in KP, is coming forward to support the Programme. US-INL is one such example which has provided funds for a legal aid project focusing on women in KP where with INL support Model Police Stations and Gender Responsive Policing Desks are being established.

Similarly, with support from USAID, SRLP has expanded its geographical scope to the newly Merged Districts. The key components of this project are: raising legal awareness; formation of community support services; reforming community-based dispute resolution to perform in accordance with the constitution and human rights; expansion of women lawyers' network, strengthening women's support organizations; development of a training regime which will cater local needs of the tribal societies and technical support to government to mainstream FATA.



6 Plan 2018-2019

During 2018-19, the Programme will closely work with the KP Bar Council, Peshawar High Court, Civil Society Organizations, Police and other key stakeholders to strengthen the existing mechanisms and placing new ones for the protection of human rights.

The Programme will be continuing its partnership with the KP Bar Council which has agreed to renotify and operationalize legal aid committees in all over the KP and subsequently in the Merged Districts (FATA) to improve legal aid support for the poor and vulnerable people. The Programme will be working with the law schools and Pakistan Bar Council to improve the curriculum for the five years LLB degree. This will help to improve the quality of legal education in the country.

Further building on achieved results, SRLP will expand its geographical outreach to other parts of the KP, and Balochistan and Merged Districts (FATA). Some of the interventions are specifically designed to meet the justice needs of women. The SRLP will be piloting linkage of legal aid desks with Gender Responsive Desks (JRDs) established at Model Police Stations (MPSs) in four districts of KP namely Nowshera, Charsadda, Mardan and Haripur. Funded by the US-INL, this new initiative will be implemented in partnership with the KP Bar Council, Civil Society Organizations and Police Department KP to deliver improved legal aid and counselling services to women.

The Programme in partnership with the UNHCR will be piloting a legal assistance project focused on refugees and displaced persons in KP. This partnership has made Pakistan one of the three countries where UNDP and UNHCR have been implementing joint initiatives.

The Programme will also continue supporting the KPJA to further strengthen its research wing, organize a donors' conference, create linkages with national and international judicial academies, support High Court to coordinate with other training institutions and judicial systems, extend its support to High Court in court automation improve the training evaluation system to connect it to the performance evaluation of the judicial officers in their career progression.

7 Good results involving women

- The Programme has closely worked with the High Court and Judicial Academy to ensure women judges representation in trainings, which has resulted into 20 percent women's participation. This is a major result in context of KP.
- The membership of Women Lawyers' Network KP has expanded to 70 members from an initial 61 members.
- The Programme legal aid clinics and in legal awareness sessions at the community level reached out to 10,522 women.
- One of the Programme major achievement made through community level awareness sessions and mass media campaigns in shape of women's voting in Dir Lower and Upper. For the first-time women voted in the Dir Upper and Lower in the general elections 2018. The period is relevant because in 2013 and earlier women were not allowed to vote due to the local level nexus of patriarchy and religious clergy. Although this time 10 percent casting of women' votes was a condition from the election commission, however the Programme efforts to make people particularly women aware about their rights has played a role in changing the status quo.



8 Result Matrix

Legal Aid, Access to Justice and Strengthening Courts in Khyber Pakhtunkhwa 2018-19

OUTCOME 1	Indicators of success	Achievement	Sources of verification	Key assumptions / risks
Outcome 1: Access to justice, legal aid and representation mechanism for men, women and vulnerable groups improved.	22,112 people (40% women) have sought legal recourse through legal aid services (disaggregated by gender) <i>Baseline: 21,041 (December 2017)</i>	22,108 people provided legal aid services.	<ul style="list-style-type: none"> Records of legal aid desks and committees Records of PBC Perception survey 	<ul style="list-style-type: none"> Political and security situation remains stable. General elections in 2018 do not hamper project implementation Good coordination among government line agencies and development partners. Funding is secured and maintained. Lawyers' bodies and other stakeholder actively supporting project activities. Cooperation of all stakeholders. Consistent support of development partners. Legal Aid committees effectively functioning. Target groups are committed to attending trainings and willing to implement outcomes of training courses.
	75% of beneficiaries have reported positive feedback on legal aid services (disaggregated by gender) <i>Baseline: 60%</i>	63 percent of the beneficiaries provided positive feedback on services.	<ul style="list-style-type: none"> Records of beneficiary feedback system Perception survey 	
	187,968 people are aware of their legal rights and obligations (disaggregated by gender) <i>Baseline: 175'968 (December 2017)</i>	196,712 individuals made aware on legal rights and obligations.	<ul style="list-style-type: none"> Perception survey 	



	Outputs under Outcome 1			
1.1 Reconstitution of legal aid committees under Pakistan Bar Council Free Legal Aid Rules to provide legal aid to indigent litigants	26 legal aid committees reconstituted <i>Baseline: 0</i>	Part of agreement with KP Bar Council. Agreement is in process.	<ul style="list-style-type: none">• Procurement items list.• List of cases in which legal aid provided.• List of members of legal aid committees• Minutes of meetings of legal aid committees.• Entry in register maintained at legal aid desks.• List of beneficiaries to whom legal aid provided.	
	312 cases (40% women) handled & provided legal aid by the legal aid committees <i>Baseline: 0</i>	332 cases handled and provided legal aid by legal aid committees.		
1.2 Establishment of a beneficiary feedback system and an oversight committee comprised of members of bar council, civil society organizations and the PHC Human Rights Cell for quality assurance of legal assistance provided by LADs	1 beneficiary feedback system formally established <i>Baseline: 0</i>	Part of agreement with KP Bar Council. Agreement is in process.	<ul style="list-style-type: none">• Records of LADs• Records/minutes of oversight committee	
	1 oversight committee formally constituted <i>Baseline: 0</i>	Part of agreement with KP Bar Council. Agreement is in process.		
	60 beneficiary feedback entries received and reviewed by oversight committee <i>Baseline: 0</i>	Part of agreement with KP Bar Council. Agreement is in process.		
1.3 Establishment of a provincial legal aid unit and handing over of all existing LADs to KPBC	1 formal strategy formulated for handing over of LADs to KPBC <i>Baseline: 0</i>	Part of agreement with KP Bar Council. Agreement is in process.	<ul style="list-style-type: none">• Strategy document• Spot check report of legal aid unit established at KP Bar Council	
	22 LADs formally taken over and supervised by KPBC <i>Baseline: 0</i>	Part of agreement with KP Bar Council. Agreement is in process.		
	1 provincial legal aid unit formally established <i>Baseline: 0</i>	Part of agreement with KP Bar Council. Agreement is in process.		
	312 legal aid cases (40%) supervised by KPBC legal aid unit <i>Baseline: 0</i>	Part of agreement with KP Bar Council. Agreement is in process.		



1.4 Referral system established between Model Police Stations and LADs	1 referral system between MPSs and LADs formally established through an MoU <i>Baseline: 0</i>	RFP to engage a CSO to develop referral system is in evaluation stage	<ul style="list-style-type: none"> • MoU document between MPSs and LADs • List of referrals to legal aid desks
	180 cases referred by Model Police Stations to LADs <i>Baseline: 0</i>	RFP to engage NGOs to establish the referral is in process	
1.5 Establishment of human rights focal points within the LADs to provide pro-bono services to the community and to the Model Police Stations	10 human rights focal points appointed in 10 districts <i>Baseline: 0</i>	Part of agreement with KP Bar Council. Agreement is in process.	<ul style="list-style-type: none"> • Records of legal aid desks
	60 cases handled pro bono by human rights focal points <i>Baseline: 0</i>	<ul style="list-style-type: none"> • Agreement with KPBC and RFP to engage CSOs in process 	
1.6 Training of lawyers (including HR focal points) on human rights law	30 lawyers (40% women) capacity enhanced on human rights law (disaggregated by gender) <i>Baseline: 0</i>	Part of agreement with KP Bar Council. Agreement is in process.	<ul style="list-style-type: none"> • Training Report including list of participants • Participants feedback • List of Human Rights Defenders
	1 network of lawyers as human rights defenders formally established <i>Baseline: 0</i>	Part of agreement with KP Bar Council. Agreement is in process.	
	30 lawyers (40% women) inducted as members of human rights defender network (disaggregated by gender) <i>Baseline: 0</i>	Part of agreement with KP Bar Council. Agreement is in process.	
1.7 Draft legislation finalized for Legal Aid Authority in KP	1 Legal Aid Authority Bill drafted <i>Baseline: 0</i>	Call for proposal is in process. Agreement with a CSO will be signed for the purpose.	<ul style="list-style-type: none"> • Draft legal aid authority bill • Conference report • List of participants • Pictures • Bill submitted to all stakeholders for further processing • UNDP website
	6 divisional-level consultations involving 120 stakeholders held to build consensus on the draft Bill. <i>Baseline: 0</i>	Call for proposal is in process. Agreement with a CSO will be signed for the purpose.	
	1 Conference organized for finalization of draft Legal Aid Authority Bill. <i>Baseline: 0</i>	Call for proposal is in process. Agreement with a CSO will be signed for the purpose.	



	2 press releases (one in English and one in Urdu) <i>Baseline: 0</i>	Call for proposal is in process. Agreement with a CSO will be signed for the purpose.		
1.8 Establishment of Network for Women Rule-of-Law Actors	100 women inducted in network (disaggregated by profession and district) <i>Baseline: 60</i>	70 women joined the network	<ul style="list-style-type: none"> • Draft constitution of female lawyers network • Draft rules developed • List of female lawyers network members • Conference report • List of participants • Pictures of event 	
	1 constitution developed and formalized for network <i>Baseline: 0</i>	Call for proposal is in process. Agreement with a CSO will be signed for the purpose.		
	1 set of rules of business prepared for network <i>Baseline: 0</i>	Call for proposal is in process. Agreement with a CSO will be signed for the purpose.		
	1 conference organized for network, with participation of 50 women lawyers <i>Baseline: 1</i>	Call for proposal is in process. Agreement with a CSO will be signed for the purpose.		
	1 conference report (including recommendations) in print and online <i>Baseline: 0</i>	Call for proposal is in process. Agreement with a CSO will be signed for the purpose.		
	2 press releases (one in English and one in Urdu) <i>Baseline: 0</i>	Call for proposal is in process. Agreement with a CSO will be signed for the purpose.		
1.9 Revision of LLB curriculum	4 consultations organized for stakeholders across Pakistan <i>Baseline: 0</i>	Agreement with a public sector Univ. is in progress	<ul style="list-style-type: none"> • Revised curriculum developed and submitted for endorsement • Conference report • List of Participants • Picture of events 	
	80 stakeholders involved in consultations <i>Baseline: 0</i>	Agreement with a public sector Univ. is in progress		
	1 revised LLB curriculum submitted for approval of PBC <i>Baseline: 0</i>	Agreement with a public sector Univ. is in progress		



	1 conference held for key stakeholders to endorse curriculum <i>Baseline: 0</i>	Agreement with a public sector Univ. is in proves		
	1 formal statement of endorsement, signed by the Pakistan Bar Council <i>Baseline: 0</i>	Agreement with a public sector Univ. is in proves		
	2 press releases on the conference/curriculum (one in English and one in Urdu) <i>Baseline: 0</i>	Agreement with a public sector Univ. is in proves		
1.10 Asma Jahangir Conference on Justice for Empowerment organized	1 two-day conference held for bar associations <i>Baseline: 0</i>	Agreement with AGHS is in process	<ul style="list-style-type: none"> • Conference report including recommendations • Participants list • Pictures of event • UNDP website data • Media monitoring 	
	600 stakeholders participate in conference (disaggregated by gender and profession) <i>Baseline: 0</i>	Agreement with AGHS is in process		
	1 conference report (including recommendations) in print and online <i>Baseline: 0</i>	Agreement with AGHS is in process		
	100 print copies of conference report (including recommendations) disseminated among key stakeholders (disaggregated by gender and profession) <i>Baseline: 0</i>	Agreement with AGHS is in process		
	X number of hits on web publication of conference report, including recommendations <i>Baseline: 0</i>	Agreement with a public sector Univ. is in proves		
	X number of social media posts (including blogs) about conference (disaggregated by type of post) <i>Baseline: 0</i>	Agreement with a public sector Univ. is in proves		
	2 press releases on the conference (one in English and one in Urdu) <i>Baseline: 0</i>	Agreement with a public sector Univ. is in proves		



	X number of mainstream media items discussing conference (disaggregated by type of item, e.g. news story, op-ed, TV segment, etc.) <i>Baseline: 0</i>	Agreement with a public sector Univ. is in progress		
OUTCOME 2	Indicators of success		Sources of verification	Key assumptions / risks
Outcome 2: Improved court capacity to provide effective and timely justice services	1,993 judges and court staff capacity enhanced (disaggregated by gender) <i>Baseline: 1,828 (December 2017)</i>	2181 judges and court staff capacity enhanced	<ul style="list-style-type: none"> • Training Reports including list of participants • Participants feedback • Pictures 	<ul style="list-style-type: none"> • Political and security situation remains stable. • General elections in 2018 do not hamper project implementation • Good coordination among government line agencies and development partners. • Funding is secured and maintained. • Cooperation of all stakeholders. • Consistent support of development partners. • Change of Chief Justice of PHC can delay the implementation • Change of DG KPJA can delay the implementation • Transfer of registrar can delay the implementation PHC
	80% of beneficiaries report positive feedback on court system (disaggregated by gender) <i>Baseline: 70%</i>	70% of beneficiaries reported positive feedback on training modules.	<ul style="list-style-type: none"> • Participants feedback • Training evaluation report 	



	Outputs under Outcome 2			
2.1 Strengthened functional capacity of the Human Right Cell in the Peshawar High Court	1 set of proposed additions/amendments to the rules of business of the PHC and Constitutional Provisions in light of the jurisdiction of the HR Cell, submitted to the PHC for approval <i>Baseline: 0</i>	<ul style="list-style-type: none"> • LOA with KPJA in progress. 	<ul style="list-style-type: none"> • Draft rules submitted for approval of High Court • Training report including participants feedback • List of applicants to whom assistance was provided 	
	20 judicial officers capacity enhanced on human rights <i>Baseline: 0</i>	<ul style="list-style-type: none"> • Subject to amendment in HR rules, judicial officers will be trained at KPJA. 		
	1 functional mechanism formalized for referral and redressal of human rights complaints between relevant stakeholders <i>Baseline: 0</i>	<ul style="list-style-type: none"> • LOA with KPJA in progress. 		
	3 District Attorneys appointed as human rights focal points in three pilot districts, linked to Directorate of Human Rights KP and HR cell for grievance redress <i>Baseline: 0</i>	<ul style="list-style-type: none"> • Follow-up activity after judicial officer trained at KPJA 		
	60 cases handled by HR Cell <i>Baseline: 0</i>	<ul style="list-style-type: none"> • LOA with KPJA in progress. 		
2.2 Establishment of system of performance evaluation of district judiciary	1 system developed to link KPJA training database to performance evaluations of judicial officers for their career progression. <i>Baseline: 0</i>	<ul style="list-style-type: none"> • LOA with KPJA in progress. 	<ul style="list-style-type: none"> • Report on training evaluation system. • Report on recruitment system and methodology • Report on service delivery system • Training report 	
	1 training evaluation system developed for judicial officers in their compulsory trainings in the KPJA <i>Baseline: 0</i>	<ul style="list-style-type: none"> • LOA with KPJA in progress. 		



	1 recruitment system and methodology developed for judges. <i>Baseline: 0</i>	• LOA with KPJA in progress.	• List of participants • Comparative analysis report
	1 service delivery evaluation system developed for judges. <i>Baseline: 0</i>	• LOA with KPJA in progress.	
	10 staff members provided training. <i>Baseline: 0</i>	• LOA with KPJA in progress.	
	1 analysis report prepared on comparative analysis. <i>Baseline: 0</i>	• LOA with KPJA in progress.	
2.3 KPJA curriculum development on specialized trainings	1 Review of the current KPJA training material, lecture notes and concept notes <i>Baseline: 0</i>	• LOA with KPJA in progress.	• Review document • Revised/upgraded training materials • New curriculum
	3 training manuals, lecture notes revised and upgraded for Judicial Academy <i>Baseline: 0</i>	• LOA with KPJA in progress.	
	1 new curriculum developed on forensics, cybercrimes, financial crimes, human rights and international human rights <i>Baseline: Existing training on forensics, cybercrimes and financial crimes are based on lecture notes</i>	• LOA with KPJA in progress.	
2.4 Support to the KP Judicial Academy Research Wing	25 judicial officers/master trainers capacity enhanced on research skills and methodology. <i>Baseline: 0</i>	• LOA with KPJA in progress.	• Training report including participants feedback • List of Participants • Pictures of training • Draft rules
	1 research fund established for KPJA <i>Baseline: 0</i>	• LOA with KPJA in progress.	
	1 set of Governing Rules/Standard Operating Procedures for funding schemes and utilization developed <i>Baseline: 0</i>	• LOA with KPJA in progress.	



2.5 Linkages established between KPJA with similar Swiss institutions for learning exchanges	1 study tour organized for 6 judicial officers to observe the functioning of the Swiss Judicial Institutions, explore possible linkages with Swiss Institutions and hold meetings with Geneva-based human rights organizations/institutions <i>Baseline: 0</i>	<ul style="list-style-type: none">• Process initiated. Draft concept note worked out to be shared with new management of PHC.	<ul style="list-style-type: none">• Visit report• Pictures
	1 distance learning programme for KP judicial officers established for linkages between the Swiss Judicial Academy and KP Judicial Academy <i>Baseline: 0</i>	<ul style="list-style-type: none">• Process initiated, draft concept note prepared for sharing with PHC	
2.6 Networking platform developed for learning exchanges of KPJA with other national academies	1 formalized networking platform established for KPJA, PHC and other high courts and judicial academies in the country <i>Baseline: 0</i>	<ul style="list-style-type: none">• Process initiated with KPJA and PHC.	<ul style="list-style-type: none">• Notification of network• Network meeting minutes• Network reports
	1 constitution developed and formalized for platform <i>Baseline: 0</i>	<ul style="list-style-type: none">• Process initiated with KPJA and PHC.	
	1 annual programme prepared for platform <i>Baseline: 0</i>	<ul style="list-style-type: none">• Process initiated with KPJA and PHC.	
	1 annual meeting of platform <i>Baseline: 0</i>	<ul style="list-style-type: none">• Process initiated with KPJA and PHC.	
	X number of exposure visits <i>Baseline: 0</i>	<ul style="list-style-type: none">• Process initiated with KPJA and PHC.	
2.7 Donor Conference on KP Judicial Sector Strategic Plan	1 donor conference organized to present PHC strategic plan to solicit financial support from international partners <i>Baseline: 0</i>	<ul style="list-style-type: none">• Discussion underway with new CJ and registrar PHC.	<ul style="list-style-type: none">• Conference report• List of Participants• Pictures of event
	USD X worth of financial pledges from Y number of international partners <i>Baseline: 0</i>	<ul style="list-style-type: none">• Discussion underway with new CJ and registrar PHC.	



	USD X worth of financial commitments signed/finalized by Y number of international partners <i>Baseline: 0</i>	<ul style="list-style-type: none"> • Discussion underway with new CJ and registrar PHC. 		
2.8 Development of Rules under Criminal Procedure Code (Cr. P. C) focusing on improving access to justice for women and vulnerable groups	1 set of draft rules under Cr. P.C developed in close consultation with key stakeholders <i>Baseline: 0</i>	<ul style="list-style-type: none"> • Process initiated with KPJA, draft LOA shared with the Academy. 	<ul style="list-style-type: none"> • Draft rules • Conference report including list of participants • Report on judges' orientation 	
	1 national conference for justice actors on the rules for best practices and impact on justice delivery organized <i>Baseline: 0</i>	<ul style="list-style-type: none"> • Process initiated with KPJA, draft LOA shared with the Academy. 		
	25 judicial officers provided orientation on the approved Cr.P.C rules <i>Baseline: 0</i>	<ul style="list-style-type: none"> • Process initiated with KPJA, draft LOA shared with the Academy. 		